

Johanna Weststar, BArtsSci & Psych (Hons), MIR, PhD

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DEGREES AWARDED

- 2007 **PhD, Industrial Relations and Human Resources**, University of Toronto
 Thesis: Studies in Learning and Work: Job Control, Participation in Learning and Underemployment
 Supervisor: Dr. Morley Gunderson
- 2003 **Master of Industrial Relations**, Queen's University
 Thesis: Paid Education Leave: The Role of Union Education in Union Renewal
 Supervisor: Dr. Pradeep Kumar
- 2001 **Bachelor of Arts & Science and Psychology (Combined Honours)**, McMaster University
 Thesis: Improving Reading Fluency: The Effects of Single Word Training on Reading in Context
 Supervisor: Dr. Betty-Ann Levy

ACADEMIC POSITIONS

- Jul 2016 - present **Associate Professor**, Department of Management and Organizational Studies, Faculty of Social Science, University of Western Ontario, London, ON
- Jan 2016 - present **Adjunct Professor**, Department of Psychology, Faculty of Social Science, Western University
- Jul 2012 – Jul 2016 Assistant Professor, Department of Management and Organizational Studies, Faculty of Social Science, University of Western Ontario, London, ON
- Jan 2008 – Jun 2012 Assistant Professor
 Management Department, Sobey School of Business, Saint Mary's University, Halifax, NS
- Sep 2006 - Jul 2007 Sessional Lecturer
 Labour Studies Programme, McMaster University, Hamilton, ON
- Jan 2006 - May 2007 Course Instructor
 Department of Economics, University of Toronto at Mississauga, Mississauga, ON

TEACHING EXPERIENCE

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|--|-------------------------------------|
| Project Management (Masters) | University of Western Ontario (UWO) |
| Training & Development (4 th /3 rd year) | Saint Mary's University & UWO |
| Industrial Relations (3 rd year) | Saint Mary's University & UWO |
| The Logic of Collective Action (PhD) | Saint Mary's University (co-taught) |
| The Nature of Management Research (PhD) | Saint Mary's University |
| Voices of Work, Resistance & Change (1 st year) | McMaster University |
| Human Resources (2 nd year) | U of T at Mississauga |

SCHOLARSHIP

Research Grants and Contracts Awarded¹

R	2016	IGDA Foundation: “Analysis and Report of the 2016 IGDA Developer Satisfaction Survey (DSS)”	\$30,000 USD
R	2016	Dancap Private Equity Faculty Research Award (Management & Organizational Studies, Western University): “Pensions in a World of Financialized Capital: Challenges, Contradictions and Opportunities for Labour”	\$2,089.82
R	2015	IGDA Foundation: “Analysis and Report of the 2015 IGDA Developer Satisfaction Survey (DSS)”	\$32,000
R	2013	Dancap Private Equity Faculty Research Award (DAN Management & Organizational Studies, Western University): “The Role of Labour Relations Officers in Facilitating Positive Labour Relations Climate”	\$4,100
R	2013	SSHRC Insight Grant: “Coping with Risk: Regulation and Citizenship at Work in the Project-based Context” Co-investigator with Marie-Josée Legault (UQAM)	\$277,915/4 yrs
R	2013	Dancap Private Equity Faculty Research Award (DAN Management & Organizational Studies, Western University): “Quality of Life in the Video Game Industry: Report and Web Portal”	\$3,000
	2012	New Faculty Start-up Grant (Faculty of Social Science, Western University)	\$10,000
R	2010	SSHRC Standard Research Grant: “Labour’s Voice in Pension Governance” Co-investigator with Anil Verma (University of Toronto)	\$80,600/5 yrs
R	2010	Faculty of Graduate Studies Research Grant (Saint Mary’s University): “Underemployment among Women”	\$500
R	2008	Faculty of Graduate Studies and Research New Faculty Grant (Saint Mary’s University): “The Role of Labour Relations Officers in Labour Climate”	\$5,000
	2007	Noah Meltz Student Research Fund (University of Toronto)	\$400
R	2006	School of Graduate Studies Travel Grant (University of Toronto)	\$9,000
R	2005-07	SSHRC Doctoral Fellowship	\$40,000

¹ Grant proposals that were peer-reviewed or underwent a competitive selection process are denoted by R

Awards and Other Honours

- 2015 **Nominee: Luis Aparicio Valdez Prize**, International Labour and Employment Relations Association (nominated, April 2015)
- 2014 **IGDA MVP**, for outstanding service to the International Game Developers Association
- 2012 **Dancap Private Equity Faculty Fellowship**, DAN Management and Organizational Studies, Western University (\$3,000)
- 2012 **CAUT Dedicated Service Award**, Canadian Association of University Teachers
- 2009 **Best PhD Dissertation in Human Resource Management**, International Alliance of Human Resource Research (\$4,000)
- 2008 **Honourable Mention**, Social Responsibility Section, Administrative Sciences Association of Canada (\$500)
- 2004 & 2005 **Ontario Graduate Scholarship** (\$15,000/year; 2005 declined)
- 2002 **R. S. McLaughlin Fellowship**, Queen's University (\$10,000)
- 1997 & 1998 **Alvin I. Ogilvie Scholarship**, McMaster University (2,000/year)
- 1997 **Canada Post Scholarship** (\$2,000)

Peer-reviewed Journal Articles

1. Weststar, J. (2015). Understanding video game developers as an occupational community. *Information, Communication and Society*, 18(10):1238-1252. DOI 10.1080/1369118X.2015.1036094.
2. Legault, M. J. & Weststar, J. (2015). The Capacity for Mobilization in Project-Based Cultural Work: A Case of the Video Game Industry. *Canadian Journal of Communication*, 40(2): 203-221.
3. Peticca-Harris, A., Weststar, J. & McKenna, S. (2015). The perils of project-based work: Attempting resistance to extreme work conditions in video game development. *Organization*, 22(4): 570-587.
4. Lee, B., Wang, J. & Weststar, J. (2015). Work hour congruence: The effect on job satisfaction and absenteeism. *International Journal of Human Resource Management*, 26(5), 657-675. First published online June 3, 2014, DOI: 10.1080/095851.
5. Legault, M. J. & Weststar, J. (2014). "Comment jouer la régulation dans l'industrie du jeu vidéo?" *Relations Industrielles/Industrial Relations*, 69(1): 136-158.
6. Sayce, S., Weststar, J. & Verma, A. (2014). "The recruitment and selection of pension trustees: An integrative approach" *Human Resource Management Journal*, 24(3): 307-322. First published online Dec, 2012.
7. Weststar, J. (2012). "Negotiating in silence: Experiences with parental leave in academia". *Relations Industrielles/Industrial Relations* 73(3), 345-367.

8. Verma, A. & Weststar, J. (2011). Token presence or substantive participation? A study of labor trustees on pension boards. *Journal of Labor Research*, 32(1), 39-60.
9. Weststar, J. (2009). Worker control as a facilitator in the match between education and jobs. *British Journal of Industrial Relations*, 47(4), 723-740.
10. Weststar, J. (2009). Worker control and workplace learning: Expansion of the Job Demand-Control Model. *Industrial Relations Journal of Economy and Society*, 48(3), 533-548.
11. Weststar, J. & Verma, A. (2007). What makes for effective labor representation on pension boards? *Labor Studies Journal*, 32(4), 382-410.
12. Weststar, J. (2007). Give me the room to learn: The relationship between job control and workplace learning. *Just Labour: A Canadian Journal of Work and Society*, 11(Fall).

Peer-reviewed Book Chapters

13. Weststar, J. (2013). "Fun Workplaces". Entry in the Sage Sociology of Work Encyclopedia. Thousand Oaks, CA: Sage Publications, pp. 308-310.
14. Weststar, J. (2013). "Computer Programmers". Entry in the Sage Sociology of Work Encyclopedia. Thousand Oaks, CA: Sage Publications, pp. 109-110.
15. Weststar, J. (2011). "A review of women's experiences of three dimensions of underemployment". In D. Feldman & D. Maynard (Eds.). *Underemployment: Psychological, Economic and Social Challenges*. New York, NY: Springer Publishing. Chapter Six.
16. Weststar, J. (2009). "Staying current in information technology: The role of schooling, formal courses and informal learning" in D. Livingstone (Ed.) *Education and jobs: Exploring the gaps* (pp. 185-210). Toronto, ON: University of Toronto Press.
17. Weststar, J. (2009). "All workplace learning is not the same: Effects of job control on learning activities". In J.-N. Grenier, R. Hebdon and J. Rose (Eds.). *Yesterday, Today and Tomorrow in Industrial Relations. Selected Papers from the XLIIIrd/XLIVth Annual CIRA Conferences* (pp. 136-157). Concord, ON: Captus University Publications.
18. Weststar, J. & Verma, A. (2008). "Just having it is not enough: Labour's voice on pension boards". In J. Quarter, I. Carmichael, and S. Ryan (Eds.). *Pensions at Work: Socially Responsible Investment of Union-Based Pension Funds* (pp. 42-69). Toronto, ON: University of Toronto Press.
19. Weststar, J. (2005). Union education, union leadership and union renewal: The role of PEL. In P. Kumar and C. Schenk (Eds.). *Paths to union renewal: The Canadian experience* (pp. 307-322). Peterborough, ON: Broadview Press.

Non-refereed Research Papers/Book Chapters

20. Weststar, J. & Legault, M.-J. (forthcoming). Unlimited, Unpaid Overtime and the Project Management Regime in the Video Game Industry. In M. Andreen, P. Kubinski, & D. Stobbart, (Eds.). Title TBD. Oxford, UK: Interdisciplinary Press.
21. Weststar, J. & Legault, M.-J. (2012). Facts and discussion about hours of work in the video game industry. In A. Bracken & N. Guyot, (Eds). *Cultural perspectives of video games: From designer to player*. Oxford, UK: Interdisciplinary Press.

Books/Edited Volumes

1. Archer, S., Roberts, C., Skerrett, K. & Weststar, J. (Eds.). (forthcoming fall 2017). The contradictions of pension fund capitalism. 2017 LERA Research Volume. Ithaca, NY: Cornell University Press.

Conference Papers/Presentations**Refereed.**

1. Weststar, J. & Legault, M.-J. (March, 2017). Inequality through workplace citizenship deficits: A case of videogame developers. Accepted at the Organizing Equality International Conference. University of Western Ontario, London, Canada.
2. Weststar, J. & Legault, M.-J. (Sept, 2016). Examining the collective action and representation gap among videogame developers in the North American context. Accepted at the 11th ILERA European Regional Congress. Milan, Italy.
3. Weststar, J. & Legault, M.-J. (May, 2016). Women and the game development career path. Presented at the 2016 Canadian Industrial Relations Association Annual Meeting, Saskatoon, SK.
4. Legault, M.-J. & Weststar, J. (May, 2016). Videogame developers among “extreme” workers: Are death marches over?. Presented at the 2016 Canadian Industrial Relations Association Annual Meeting, Saskatoon, SK.
5. Weststar, J. & Verma, A. (May, 2016). Aspirations and Realities of Labour in Pension Fund Governance: Is There a Labour Voice? Presented at the Labor and Employment Relations Association Annual Meeting, Minneapolis, MN.
6. Campbell, S. & Weststar, J. (May, 2015). *The impact of labour relations representatives on the industrial relations climate of organizations*. Presented at the 2015 Canadian Industrial Relations Association Annual Meeting, Montreal, QC.
7. Asif, A. & Weststar, J. (May, 2015). *Police record check use in hiring practices: Implications for human resource policy and practice*. Presented at the 2015 Canadian Industrial Relations Association Annual Meeting, Montreal, QC.
8. Sayce, S., Verma, A., & Weststar, J. (May, 2015). *Diversity, expertise and pension trusteeship: A million dollar question?* Accepted at the 2015 International CRIMT Conference, Montreal, QC

9. Peticca-Harris, A., Weststar, J. & McKenna, S. (Aug, 2014). *Capital's circuit of control: A dialogical analysis of work intensification*. Presented at the Academy of Management Conference, Philadelphia, PA.
10. Lee, B., Wang, J., & Weststar, J. (June, 2013). Satisfying employee preferences for work hours can improve firm outcomes. Poster at 65th Annual Meeting of the Labor and Employment Relations Association (LERA), St. Louis, MO.
11. Weststar, J. & Campbell, S. (May, 2014). *The impact of labour relations representatives on the industrial relations climates of organizations*. Presented at the Canadian Industrial Relations Association (CIRA) Annual Conference, St. Catharines, ON.
12. Legault, M-J. & Weststar, J. (May, 2014). *Aren't knowledge workers safe from any work citizenship deficit?* Presented at the 2014 International CRIMT Conference: New Frontiers for Citizenship at Work, Montreal, QC.
13. Weststar, J., Peticca-Harris, A. & McKenna, S. (July, 2013). De-normalized intensity: Extreme work and the video game industry. Presented at the Critical Management Studies Conference, Manchester, UK.
14. Legault, M-J. and Weststar, J. (June, 2013). *IGDA's Quality of Life survey 2009: Working @ the edge!* Presented at the Canadian Game Studies Association Annual Meeting. Victoria, BC.
15. Weststar, J. and Hurry, C. (May 2013). *Out of the coffee shop and into the...coworking space?* Presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting. Toronto, ON.
16. Weststar, J. and Legault, M-J. (May, 2013). *Why might a video game developer join a union?* Presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting. Toronto, ON.
17. Weststar, J. (October, 2012). Labour's voice in pension capital roundtable. At CRIMT International Conference – Union Futures: Innovations, Transformations, Strategies. Montreal, QC.
18. Coles, A., Weststar, J. & Legault, M-J. (October, 2012). Women's experiences in the screen-based industries: Examining the pipeline. Presented at CRIMT International Conference – Union Futures: Innovations, Transformations, Strategies. Montreal, QC.
19. Weststar, J. & Legault, M-J. (July, 2012). "Facts and discussion about hours of work in the videogame industry". Presented at Video Game Cultures and the Future of Interactive Entertainment, 4th Global Conference. Oxford, UK.
20. Weststar, J., Peticca-Harris, A., & McKenna, S. (May, 2012). *Blogs and tweets as sources of resistance in the videogame industry*. Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting. University of Calgary, AB.
21. Weigand, H. & Weststar, J. (September, 2011). Building self-efficacy in underserved youth through learning goal Development. Paper presented at the Atlantic Schools of Business Conference, Charlottetown, PEI.

22. Weststar, J. (June, 2011). *Negotiating away their rights: Faculty experiences with parental leave arrangements*. Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting. University of New Brunswick, Fredericton, NB.
23. Legault, M-J. & Weststar, J. (October, 2010). *Is the notion of 'representation' relevant in the regulation game of video game developers?* Paper presented at Challenges of Work and Workers in the Knowledge Economy, Saint Mary's University, Halifax, NS.
24. Weststar, J. (October, 2010). *Desires, obligations and rights: A cautionary tale about parental leaves in academia*. Paper presented at Challenges of Work and Workers in the Knowledge Economy, Saint Mary's University, Halifax, NS.
25. Weststar, J. (June, 2009). Workplace level solutions to underemployment: A look at job control. In J. Weststar (Chair), *Utilizing knowledge in the new economy: A focus on underemployment*. Symposium paper presented at the Administrative Sciences Association of Canada (ASAC) Conference, Niagara Falls, ON.
26. Weststar, J. (May, 2009). *Do occupational communities foster xenophobia among video game developers?* Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting, Université du Québec en Outaouais, Gatineau, QC.
27. Weststar, J. (May, 2009). *What is Happening to OUR Work? Take Some Time to Think About your Job in Academia*. Poster presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting, Université du Québec en Outaouais, Gatineau, QC.
28. Weststar, J., Melenchuk, M. & Nowak, E. (Jan., 2009). How labor relations officers impact labor climate. Abstract in *Proceedings of the 61th Annual Meeting*. Labor and Employment Relations Association (LERA), San Francisco, CA.
29. Weststar, J. (June, 2008). *Quality of life and human resource issues in the video game industry*. Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting, University of British Columbia, Vancouver, BC.
30. Verma, A. & Weststar, J. (May, 2008). "Are labour trustees marginalized on pension boards?" *Conference Proceedings*, Administrative Sciences Association of Canada, Halifax, NS.
31. Weststar, J. (2007). Too much of a good thing? Applying education on-the-job in information Technology. Abstract in *Proceedings of the 59th Annual Meeting*. Labor and Employment Relations Association (LERA), January 5-7, Chicago, IL.
32. Weststar, J. (June, 2007). *Underemployment in information technology*. Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting, Montreal, QC.
33. Weststar, J. (June, 2006). *All workplace learning is not the same: The effect of job control on learning activity*. Paper presented at Canadian Industrial Relations Association (CIRA) Annual Meeting, York University, Toronto, ON.
34. Weststar, J. (October, 2006). *Give me the room to learn: The relationship between job control and work-related learning*. Paper presented at New Voices in Labour Studies, Trent University, Peterborough, ON.

35. Weststar, J. (June, 2005). *Effective labour representation on pension boards*. Paper presented at the Canadian Industrial Relations Association (CIRA) Annual Meeting, University of Western Ontario, London, ON.

Invited².

36. Weststar, J. (May, 2016). Pension Boards: Fostering a Climate that is Conducive to Progress on Responsible Investment. SHARE Roundtable – Barriers and Opportunities to the Integration of Responsible Investment by Pension Boards. Vancouver, BC.
37. Weststar, J. (Jan., 2016). Aspirations and Realities of Labour in Pension Fund Governance: Is There a Labour Voice? Presented at Pension Funds in the Era of Financialized Capitalism: A Critical Appraisal. Comparative Research in Law and Political Economy Forum. Toronto, ON.
38. Weststar, J. (April, 2015). *The aspirations and realities of labour in pension fund governance*. Presented at the Centre for Sustainable Organizations and Work, RMIT, Melbourne, Australia
39. Weststar, J. (November, 2013). *Labour's voice in pension capital: It's not easy being green...or anything different for that matter*. In C. Roberts (Chair), *Workers' Capital and Pension-Fund Environmentalism: Strategy, Contradictions, Politics*. At Work in a Warming World, Toronto, ON.
40. Weststar, J. & Verma, A. (May, 2013). *Do trustee 'hats' impact participation and decision-making at the pension board table?* In S. Smith (Chair), *The Pitfalls and Promise of Pension Board Decision-Making*. At Eleventh Annual Pensions and Capital Stewardship Conference, Harvard Law School, Cambridge, MA.
41. Weststar, J. (November, 2012). *Important questions about pension board trusteeship: Thoughts from the field*. At The Future of Pension Sustainability in Canada, Centre for Labour Management Relations, Ryerson University Toronto, ON.
42. (R) Weststar, J. (October, 2012). *Discussant*. In L. Haiven (Chair). *Work and Workers in the Creative Economy II: Cultural Labour and Social Citizenship: Problems, Policies and Prospects*. At CRIMT International Conference – Union Futures: Innovations, Transformations, Strategies. Montreal, QC.
43. (R) Weststar, J. (January, 2012). *Occupational community: Opportunity or threat to collective action among video game developers?* In D. Marschall (Chair). *Employment Relations and Alternative Organizing Strategies for Workers in High-Tech Occupations*. Symposium paper presented at the Labor and Employment Relations Association (LERA), Chicago, IL.
44. (R) Weststar, J. (June, 2010). *Occupational community as a barrier to traditional forms of representation: A study of video game developers*. In L. Haiven (Chair), *Cultural labour and its collective interest representation*. Symposium paper presented at the Canadian Industrial Relations Association Annual Meeting (CIRA), Université Laval, Québec City, QC.
45. Weststar, J. & Verma, A. (May, 2007). *Trustee effectiveness: The need for strategic choices*. At Capital Matters: Managing Labor's Capital, Harvard Law School, Cambridge, MA.

² Invited presentations that were also refereed are denoted by (R)

46. Weststar, J. & Verma, A. (October, 2006). *Union strategies toward pension fund representation*. Paper presented at Pensions at Work Conference, Ontario Institute for Studies in Education/University of Toronto, Toronto, ON.
47. Weststar, J. (June, 2006). *Education and job requirement matching in the information technology sector*. Paper Presented at the Work and Lifelong Learning Conference, Ontario Institute for Studies in Education/University of Toronto, Toronto, ON.
48. (R) Weststar, J. (June, 2006). *The role of formal schooling, formal courses and informal learning in staying current in information technology*. In D.W. Livingstone (Chair). Symposium paper at the Canadian Industrial Relations Association (CIRA) Annual Meeting. York University, Toronto, ON.
49. Weststar, J. & Verma, A. (October, 2005). *Labour's voice in labour's capital: Preliminary results from a survey of labour representatives on pension boards*. Paper presented at Pensions at Work Conference, Ontario Institute for Studies in Education/University of Toronto, Toronto, ON.
50. (R) Weststar, J. (November, 2004). *Union education, leadership and renewal: Evidence from Paid Education Leave*. Paper presented CRIMT International Colloquium on Union Renewal, Montreal, QC.
51. Weststar, J. & Verma, A. (October, 2004) *The role of labour representation on pension funds*. Paper presented at Pensions at Work Conference, Winnipeg, MB.

Non-refereed.

52. Weststar, J. (January, 2009). *Reviewing the changes to academic work*. Presented at Department of Management Colloquium, Saint Mary's University, Halifax, NS.
53. Weststar, J. (February, 2008). *Are labour trustees marginalized on pension boards?* Presented at Department of Management Colloquium, Saint Mary's University, Halifax, NS.

Other Publications / Presentations

Industry Reports / Practitioner Outlets

1. Weststar, J., Legault, M-J., Gosse, C. & O'Meara, V. (2016). Developer Satisfaction Survey 2014 & 2015: Diversity in the game industry report. International Game Developers Association. <http://www.gameqol.org/igda-qol-survey/>
2. Weststar, J. & Andrei-Gedja, M. (2016). 2015 Developer Satisfaction Survey: Industry Trends and Future Outlook Report. International Game Developers Association. <http://www.igda.org/?page=dss2015>
3. Legault, M-J. & Weststar, J. (Oct. 23, 2015). Working time among video game developers: Trends over 2004-2014. *Gamasutra*. http://gamasutra.com/view/news/257143/Working_time_among_video_game_developers_Trends_over_200414.php
4. Legault, M-J. & Weststar, J. (2015). Working time among video game developers 2004-2014. <http://www.gameqol.org/igda-qol-survey/>

5. Weststar, J. and Legault, M-J. (2015). 2015 Developer Satisfaction Survey: Summary Report. International Game Developers Association. <http://www.igda.org/?page=dss2015>
6. Weststar, J. and Legault, M-J. (2015). 2014 Developer Satisfaction Survey: Employment Report. International Game Developers Association. <http://www.igda.org/?page=dss2014>
7. Weststar, J. and Legault, M-J. (March, 2015). *Do game developers want a union?* Presented at the Game Developers Conference, San Francisco, CA.
8. Weststar, J. & Andrei-Gedja, M. (2015). 2014 Developer Satisfaction Survey Report: Industry Trends and Future Outlook Report. International Game Developers Association. <http://www.igda.org/?page=dss2014>
9. Edwards, K., Weststar, J., Meloni, W., Pearce, C. and Legault, M-J. (2014). 2014 Developer Satisfaction Survey: Summary Report. International Game Developers Association. <http://www.igda.org/?page=dss2014>
10. Weststar, J. (October, 2013). *Fiduciary duty – A legal shield for corporate capitalism?* As part of the Pension Funds, Unions, and Working Class Strategies workshop series. Centre for Social Justice, Toronto, ON. <http://www.socialistproject.ca/leftstreamed/ls190.php>
11. Weststar, J. (September, 2013). *What can people in digital media do to make sure work is available, interesting and around for the long term?* Liberty Village Digital Media Mixer, MediaTech Commons. Toronto, ON.
12. Legault, M-J. & Weststar, J. (Jan 9, 2013). Are game developers standing up for their rights? *Gamasutra Features*. http://www.gamasutra.com/view/feature/184504/are_game_developers_standing_up_.php
13. Weststar, J. & M-J. Legault. Quality of Life in the Video Game Industry Web Portal and Archive. Launched Dec, 2012 at <http://gameqol.org>
14. Legault, M-J. & Weststar, J. (Oct. 2012). “More than the numbers: Independent Analysis of the IGDA 2009 Quality of Life Survey.” <http://www.gameqol.org/igda-qol-survey/>
15. Weststar, J. (November, 2004). *The successes and challenges of Paid Education Leave*. Presentation to the Canadian Auto Workers Union National Executive Meeting, Port Elgin, ON.

Popular Articles or Other Items.

16. Weststar, J. (2011). “SMUFU Equity Committee: Calling all Interested Members!” *Saint Mary’s University Faculty Union News*, 17(2), 3-4.
17. Weststar, J. (2011). “The Importance of Rank and Step: Departments Need to Get it Right.” *Saint Mary’s University Faculty Union News*, 17(2), 4-5.
18. Weststar, J. (2011). “Pink Larkin Labour Law Development Day” *Saint Mary’s University Faculty Union News*, 17(2), 5-6.
19. Weststar, J. (2011). “Departmental Liaisons” *Saint Mary’s University Faculty Union News*, 17(2), 7.
20. Weststar, J. (2011). Book review of Intern Nation by Ross Perlin. *CAUT Bulletin*, 58(9), November.

21. Weststar, J. & Crocker, D. (2010). "SMUFU Guidelines for Pregnancy and Parental Leaves". Available at: www.smufu.org.
22. Weststar, J. & Crocker, D. (2010). "Clarifying Pregnancy and Parental Leave Arrangements". *Saint Mary's University Faculty Union News*, 16(1), 6. Available at: www.smufu.org.
23. Weststar, J. (2010). "Renewal, Promotion and Tenure Workshop". *Saint Mary's University Faculty Union News*, 16(1), 5. Available at: www.smufu.org.
24. Weststar, J. (2010). "SMUFU Outreach Committee". *Saint Mary's University Faculty Union News*, 15(1), 6. Available at: www.smufu.org.
25. Weststar, J. (2010). "Promotion Criteria ≠ Tenure Criteria". *Saint Mary's University Faculty Union News*, 15(1), 5-6. Available at: www.smufu.org.
26. Weststar, J. (2009). "Bringing Environmental Sustainability to the Management Classroom." *Social Issues in Management Division of the Academy of Management Newsletter*. Academy of Management Online, Autumn, 2009. Available at: <http://sim.aonline.org/SIMnewsletter-Fall2009.pdf>.
27. Weststar, J. (2008). "Mobilizing in an Era of Restructuring: A Report from the CAUT Women's Conference". *Saint Mary's University Faculty Union News*, 14(1), 1-4. Available at: www.smufu.org.
28. Jones, E. & Weststar, J. (2006). 24 hour party people: A journey to the land of the midnight sun. *UKULA Travel*. <http://ukula.com/TorontoArticle.aspx?SectionID=5&ObjectID=2063>.

Research and Other Scholarly Work in Progress

Submitted/Working Papers.

- Weststar, J. & Legault, M-J. "Women's Experiences on the Path to a Career in Game Development" Revise & resubmit Aug., 2016 to Gray, Voorhees and Vossen (Eds.). *Gender Games Trilogy: Women's Studies Volume*.
- Legault, M.-J. & Weststar, J. "Videogame developers among 'extreme workers': Are death marches over?" Submitted to *International Journal of Human Resource Management*.
- Weststar, J. & Legault, M-J. "Why would a video game developer want to join a union?" Manuscript in preparation.
- Sayce, S., Verma, A. & Weststar, J. "Diversity, expertise and pension trusteeship: A million dollar question". Manuscript in preparation.
- Weststar, J. & Verma, A. "The aspirations and realities of plan governance and pension fund Management". In data analysis.
- Weststar, J. "Critical views on pension fund education: Curated thoughts from the field." In data collection.

MEDIA/PUBLIC APPEARANCES

Feb 18, 2015	The Guardian (article by Ian Williams) Crunched: has the games industry really stopped exploiting its workforce?
Aug 20, 2015	London Free Press (article by Norman DeBono) Re: New video game program at Fanshawe
Aug 20, 2015	London Free Press (article by Norman DeBono) Re: Unionization drive at Toyota plant in Cambridge
July 24, 2015	“Ontario Morning” with Susan McReynolds – CBC Radio Re: City of London Inside Workers Strike
July 23, 2015	London Free Press (article by Patrick Maloney) Re: City of London Inside Workers Strike
July 22, 2015	London Free Press (article by Patrick Maloney) Re: City of London Inside Workers Strike
July 17, 2015	CTV News at 6 – Daryl Newcome reporting Re: City of London Inside Workers strike
July 13, 2015	London Free Press (article by Jonathan Sher and Dan Brown) Re: City of London Inside Workers strike
July 9, 2015	CBC Radio Ontario Morning with Wei Chen Re: City of London Inside Workers Strike
July 8, 2015	“The Pulse with Devon Peacock” – AM980 Re: City of London Inside Workers Strike
July 8, 2015	CBC Radio Daily News Reports (Gary Ennett reporting) Re: City of London Inside Workers Strike
July 8, 2015	London Free Press (article by Norman DeBono) Re: City of London Inside Workers Strike
June 14, 2011	Global Maritimes Evening News Re: Air Canada Customer Service Agents Dispute
February 6, 2012	CBC Radio – Syndicated Morning Shows - Blair Sanderson Re: Call Centers
February 15, 2012	“In-Studio with Steve Murphy” – CTV Atlantic News at Six Re: Halifax Metro Transit Strike
February 15, 2012	CBC News Halifax at 5:30 Re: Halifax Metro Transit Strike
February 24, 2012	Global Maritimes Evening News Re: Halifax Metro Transit Strike
February 29, 2012	News 95.7 Radio Re: Labour Disputes
February 29, 2012	CBC Radio Maritime Noon with Norma Lee MacLeod Re: Metro Transit Strike

March 5, 2012 ATV/CTV Atlantic News
Re: Metro Transit Strike

March 5, 2012 “In-Studio with Steve Murphy” – CTV Atlantic News at Six
Re: Halifax Metro Transit Strike

March 5, 2012 Public Forum on Labour-Management Disputes
Re: Saint Mary’s University, Halifax, NS

March 19, 2012 ATV/CTV Atlantic News
Re: Air Canada Labour Disputes

March 20, 2012 CBC Radio Information Morning (Atlantic)
Re: Air Canada Labour Disputes

VISITING PROFESSORSHIPS OR RESEARCH FELLOWSHIPS

May 2015-present Comparative Research in Law and Political Economy (CLPE) Forum, Osgoode
Hall Law School, York University

April-May, 2015 Centre for Sustainable Organizations and Work, Department of
Management, RMIT University, Melbourne, Australia

September, 2013 Centre for Policy Research on Science and Technology (CPROST), Simon
Fraser University, BC, Canada

MEMBERSHIP AND ASSOCIATIONS

Canadian Industrial Relations Association, **Past-President**
Interuniversity Research Centre on Globalization and Work (CRIMT)
Canadian Association for Work and Labour Studies
Labor and Employment Relations Association
International Labour and Employment Relations Association
Digital Games Research Association
International Game Developers Association