1. Course Information:
   1.1 Class Location and Time:
      Distance Studies / Online through OWL
   1.2 Contact Information:
      Instructor: Lucas Thung
      Office: https://westernuniversity.zoom.us/my/LThung
      Office Hours: By Appointment via Zoom
      Phone: By Appointment via Zoom
      Email: LThung@uwo.ca

      DAN Department of Management & Organizational Studies strives at all times to provide accessibility to all faculty, staff, students and visitors in a way that respects the dignity and independence of people with disabilities. Please contact the course instructor if you require material in an alternate format or if you require any other arrangements to make this course more accessible to you. You may also wish to contact Services for Students with Disabilities (SSD) at 519-661-2147 for any specific question regarding an accommodation.
      More information about “Accessibility at Western” is available at: http://accessibility.uwo.ca

2. Calendar Description
   2.1 Course Description:
      This course introduces students to an in-depth analysis of financial planning and management with emphasis on capital structure and dividend payout policies, cost of capital and capital budgeting, and working capital management. The course serves as a framework for understanding a broad range of corporate financial decisions.

      3 lecture hours, 0.5 course

      Antirequisite(s): MOS 4310A/B.

      Prerequisite(s): MOS 2310 A/B or MOS 3310A/B and enrolment in BMOS.

   2.2 Senate Regulations
      Senate Regulations state, “unless you have either the requisites for this course or written special permission from your Dean to enroll in it, you will be removed from this course and it will be deleted from your record. This decision may not be appealed. You will receive no adjustment to your fees in the event that you are dropped from a course for failing to have the necessary prerequisites.”

      This regulation is in regard to the COURSES required.
Students not in BMOS are permitted to enroll in up to 1.0 MOS courses, per the Academic Timetable.

3. Textbook

4. Course Objectives and Format
The DAN Department of Management and Organizational Studies as a whole draws upon an evidence-based management approach. Evidence-based management is the systematic process of gathering evidence from multiple sources, critically appraising the evidence, and using that evidence in making and evaluating management decisions to improve organizational performance.

4.1 Course format
Asynchronous video lectures, practice questions and class discussions

Technical requirements: Reliable internet connection, operational computer/laptop with video camera and microphone capabilities. Students MUST have an operational computer/laptop in order to write the Midterm and Final Exam via Zoom.

5. Learning Outcomes

Upon successful completion of this course, students will be able to

• Explain financial markets and functions of corporate
• Calculate and interpret time value of money
• Estimate bond prices and identify factors that affect bond prices
• Estimate the value of a common stock and evaluate if the stock is under or over priced
• Calculate different components of cost of capital and the overall cost of capital of a corporation
• Calculate efficient portfolio using stock data
• Understand and evaluate capital budgeting decision rules and explain how real options affect these decisions
• Classify and distinguish various types of risk and their relation to portfolio choice
• Describe and calculate a firm’s capital structure and interpret how leverage and firm value are related using Miller-Modigliani propositions
• Explain how a firm’s dividend policy is set and how it affects firm value
6. Evaluation

Midterm [Sunday, October 25th from six (6) pm to eight (8) pm EST via Zoom] = 35%

Group Project [Wednesday, December 9th at 11:30 pm EST via OWL’s “Assignments”] = 30%

Final Exam [During examination period scheduled by the Office of the Registrar] = 35%

Total = 100%

MAKEUP MIDTERM AND REWEIGHING:
Students who missed the Regular Midterm must contact the instructor as soon as possible and are eligible to write the Makeup Midterm, subject to approval by Student Counselling.

i.e. submit supporting documents and follow the relevant Missed Assessment process.

The Makeup Midterm is scheduled on
Sunday, November 8th from six (6) pm to eight (8) pm EST via Zoom.

Students who miss both the Regular Midterm and Makeup Midterm with legitimate reasons, subject to approval by Student Counselling, will have the course grade re-weighed:

The 35% Midterm weight will be added to the 35% Final Exam, resulting in an adjusted weight of 35% + 35% = 70% for the Final Exam.

Group Project – See OWL for more details.

Midterm and Final Exam are “mixed-format” (qualitative and quantitative), consisting of calculation/explanation questions and a case study.
i.e. ZERO multiple choice questions.

Midterm and Final Exam are scheduled for two (2) hours and are “Open Book” examinations.

A non-programmable calculator and all course notes are allowed.

Both Midterm and Final Exam are individual assessments that will be conducted "Live" via Zoom and OWL.

All students must enable their cameras (i.e. audio and video) throughout the Midterm and Final Exam.

Electronic devices of any kind (including cell phones, smart watches and programmable calculators) are NOT permitted at exams.

Students may NOT utilize Microsoft Excel / any type of spreadsheet software nor could they browse the Internet / utilize programs during the Midterm and Final Exam.

Students are responsible for material covered in the lectures as well as the assigned chapters/sections in the text. Exams will not be returned to students but may be reviewed by contacting your Instructor.

Students are REQUIRED TO COMPLETE ALL COMPONENTS of this course. There are no exceptions to this. Extra assignments to improve grades will NOT be allowed.

Grades will NOT be adjusted on the basis of need. It is important to monitor your performance in the course. Remember: You are responsible for your grades in this course.
The DAN Department has a grade policy which states that for courses in the 3000-4000 range, the class average **MUST** fall between 70% and 77% for all sections of a course taught by the same instructor. In very exceptional circumstances only, class averages outside this range may be approved by the Undergraduate Chair or Chair. Class averages are **NOT** grounds for appeal.

7. Lecture and Examination Schedule
See Schedule on OWL.

8. Student Responsibilities
Students should familiarize themselves with Western University Senate Regulations, please see: [http://www.uwo.ca/univsec/academic_policies/index.html](http://www.uwo.ca/univsec/academic_policies/index.html).

Material covered in lectures will not always be the same as material covered in the textbook. These two sources should be viewed as complimentary and not redundant. As such, students who want to do well in this course are strongly encouraged to attend lectures on a regular basis. Please note that the instructor will not be providing copies of lectures notes or overheads. Therefore, if you miss a lecture, you should try to obtain this material from another student.

8.1 Respect
Please act respectfully towards the classroom, the Professor and your fellow students. Acting respectfully means arriving on time, turning off phones, avoiding private discussions during lectures, refraining from viewing non-course material on your laptops, and cleaning up after yourself. Acting respectfully provides a better learning experience for everyone.

Private in-class discussions are distracting to students and the Professor. If other students are distracting your attention from the material, you should ask them to be quiet. If you feel uncomfortable doing this (or the problem persists), please see the instructor.

Late arrivals are also distracting. Please try to arrive on time for classes.

8.2 No Recording of Classes
Students are **not** permitted to record any portion of a class, audio or video, without the prior written permission of the professor.

8.3 Copyright Notice
Lectures and course materials, including power point presentations, outlines, and similar materials, are protected by copyright. You may take notes and make copies of course materials for your own educational use. You may **not** record lectures, reproduce (or allow others to reproduce), post or distribute lecture notes, wiki material, and other course materials publicly and/or for commercial purposes without my written consent.

9. Exam Policies
- Have student identification card ready.
- Nothing is to be on/at one's desk during an exam, except your computer and any approved materials.
- No other browsers or programs may be open while an exam is in progress.
- Students may be required to use ProctorTrack or other proctoring software.
- To ensure fairness to all students, questions will not be answered during exams.
10. E-mail Policies
The following policies apply to all emails between students and the Professor. Please respect the fact that the Professor receives hundreds of emails from students and must deal with those emails in a fair and organized manner. Unacceptable emails will receive a reply saying only “Please see Email Policies on the course outline”.

10.1 UWO.CA Email Addresses Only
For privacy reasons, students **MUST** use their Western email accounts to contact the Professor. The Professor will not respond to emails from non-uwo.ca addresses (i.e. Gmail, Live, Rogers, etc).

10.2 Subject Line **Must** Include Course Code (i.e. MOS 3311 – Section #)
The subject line of emails **MUST** contain the name or number of the course, and the section number in which the student is enrolled. The Professor teaches different courses and sections and cannot properly respond to questions if he does not know which course or section you are enrolled in.

10.3 Acceptable Emails
• questions about the course content or materials
• asking to set up an appointment to ask questions or review an exam
• notification of illness or other special circumstances
• providing constructive comments or feedback about the course

10.4 Unacceptable Emails
• questions that may be answered on OWL or on this course outline
• asking when grades will be posted
• asking what grade a student received
• asking where or when an exam is scheduled or the material covered on an exam
• requests for grade increases, extra assignments, or reweighting of course components

11. Attendance
It is expected that students will review all class contents.

11.1 Short Absences.
If you miss a class due to minor illness or other problems, check your course outlines for information regarding attendance requirements and make sure you are not missing a test or exam. Cover any readings and arrange to borrow the missed lectures notes from a classmate.

11.2 Extended Absences.
If you are absent more than approximately two weeks or if you get too far behind to catch up, you should consider reducing your workload by dropping one or more courses. The Academic Counsellors can help you to consider the alternatives. At your request, they can also keep your instructors informed about your difficulties.

12. Grade Fairness
Fairness requires that all students be treated equally and be evaluated using the criteria set out in this course outline. The evaluation criteria are based on actual achievement and not on how hard a student has tried.
Claims by students of an excellent academic history, good attendance record, need to obtain or maintain a scholarship, desire to be admitted to Ivey or graduate school, or other personal issues, cannot be used to justify a higher grade in the course or a reweighting of course components. There is no extra work or assignments available for extra credit or to “make up” for a course component that was missed or performed poorly.

13. Posting of Grades

Midterm exam grades will be posted on OWL once the grades are available. Final exam grades and final course grades are not posted on OWL and are available once they have been posted by the Registrar under “Academic Summary” at the Student Centre website.

14. University Policy Regarding Illness

14.1 Illness

For details on University Policy and student responsibilities go to:

https://www.uwo.ca/univsec/pdf/academic_policies/appeals/Academic_Consideration_for_absences.pdf

The current Illness Policy is available here (subject to change):

https://dan.uwo.ca/undergraduate/course_information/IllnessPolicy.pdf

14.2 Make Up Examinations

The student must write a make-up exam if the regularly scheduled exam is missed for reasons for which adequate documentation is received by the instructor (this documentation must be supplied by the Academic Counseling office).

The date and time of the make-up examination will be set by the instructor, who will communicate the date to the student.

If a student is unable to meet the scheduled make-up as agreed, then the student is responsible for obtaining new accommodations from Academic Counselling, and seeking a new make-up date with the instructor within a reasonable time frame.

15. University Policy on Cheating and Academic Misconduct

Students are responsible for understanding the nature of and avoiding the occurrence of plagiarism and other academic offenses. Students are urged to read the section on Scholastic Offenses in the Academic Calendar. Note that such offenses include plagiarism, cheating on an examination, submitting false or fraudulent assignments or credentials, impersonating a candidate, or submitting for credit in any course without the knowledge and approval of the instructor to whom it is submitted, any academic work for which credit has previously been obtained or is being sought in another course in the University or elsewhere. If you are in doubt about whether what you are doing is inappropriate, consult your instructor. A claim that "you didn't know it was wrong" will not be accepted as an excuse.

A copy of guidelines about how to avoid cheating can be obtained from the office of the Ombudsperson, Room 3135 WSSB, (519) 661-3573, ombuds@uwo.ca.

Cheating on exams will not be tolerated; students are referred to the university policy on scholastic offenses. Looking at the test of another student, allowing another student to view your exam, or obtaining information about a test in advance are all examples of cheating.

Students found cheating will receive a zero (0%) on that exam. A number of safeguards will be employed to discourage cheating. For example, examination supervisors (proctors) of the tests may ask students to
move to another seat during the exam, cover their paper, avert their eyes from other students’ papers, remove baseball caps, etc. This is not meant as a personal affront nor as an accusation of cheating, rather as vigilant attempts at proctoring.

The penalties for a student guilty of a scholastic offense include refusal of a passing grade in the assignment, refusal of a passing grade in the course, suspension from the University, and expulsion from the University.

16. Procedures For Appealing Academic Evaluations
1. In the first instance, all appeals of a grade must be made to the course instructor (informal consultation).
2. If the student is not satisfied with the decision of the course instructor, a written appeal must be sent to the Undergraduate Chair: Student Affairs of the Department of Management and Organizational Studies.
3. If the response of the Undergraduate Chair is considered unsatisfactory to the student, he/she may then appeal to the Dean of the Faculty in which the course of program was taken.
4. Only after receiving a final decision from the Dean may a student appeal to the Senate Review Board Academic. A Guide to Appeals is available from the Ombudsperson’s Office.

17. Support Services
17.1 Support Services
The Registrar’s office can be accessed for Student Support Services at http://www.registrar.uwo.ca. Student Support Services *(including the services provided by the USC listed here)* can be reached at: http://westernusc.ca/your-services/
Student Development Services can be reached at: http://www.sdc.uwo.ca/
Students who are in emotional/mental distress should refer to Health and Wellness at Western University: https://www.uwo.ca/health/ for a complete list of options about how to obtain help.

17.2 Academic Concerns.
If you are in academic difficulty, it is strongly recommended that you see your academic counsellor.