

## HONOURS SPECIALIZATION IN HUMAN RESOURCE MANAGEMENT

### 5.0 COURSES Numbered 1000-1999 required:

Year I
1.0 MOS 1021A/B (Introduction to Consumer Behavior & Human Resources) MOS 1023A/B (Introduction to Accounting & Finance)
1.0 Math from: Calculus 1000A/B (Calculus I) Calculus 1301A/B (Calculus II) Calculus 1500A/B (Calculus I for the Mathematical Sciences) Calculus 1501A/B (Calculus II for the Mathematical and Physical Sciences) Mathematics 1225A/B (Methods of Calculus) Mathematics 1228A/B (Methods of Finite Mathematics) Mathematics 1229A/B (Methods of Matrix Algebra) Mathematics 1600 A/B (Linear Algebra) OTHER MATH 1000-level: _____
1.0 Psychology numbered 1000-1999:
1.0 course numbered 1000-1999 from the Faculty of Social Science (Anthropology; Economics; Geography; History; Political Science; Sociology; Gender, Sexuality, and Women's Studies):
1.0 full course or equivalent numbered 1000 – 1999 :

### 11.0 COURSES required for the MODULE:

Module courses recommended in Year II
1.0 from: Business 2257 (Accounting & Business Analysis)** OR MOS 2227A/B (Introduction to Financial Accounting) <b>and</b> MOS 2228A/B (Introduction to Managerial Accounting)**
1.0 from: MOS 2242A/B (Statistics) and Sociology 2206A/B (Research Methods in Sociology) OR Sociology 2205A/B (Statistics for Sociology) and 2206A/B (Research Methods in Sociology) OR Statistical Sciences 2035 (Statistics for Business and Social Sciences) and Sociology 2206A/B <i>*If Statistical Sciences 2035 is taken, Sociology 2206A/B must be completed for a total of 1.5 course equivalences. The additional course may be counted towards the degree requirements.</i>
1.5 MOS 2181A/B (Organizational Behavior) MOS 2320A/B (Marketing) Psychology 2080A/B (Introduction to Test and Measurement)

**\*\* NOTE: For students who want to apply to Ivey, you must take Business 2257 \*\***

Module courses recommended in Year III

- 1.0 MOS 3370A/B (Management Accounting)  
MOS 3383A/B (Strategic Human Resources Planin
- 3.0 MOS 3280F/G (Researching HRM)  
MOS 3330A/B (Operations Management)  
MOS 3342A/B (Compensation and Benefits Management)  
MOS 3343A/B (Training and Development)  
MOS 3344A/B (Occupational Health and Safety Management)  
MOS 3384A/B (Personnel Recruitment and Selection)

Module courses recommended in Year IV

1.0 from:

- Anthropology 2262A/B (Global Commodities)  
Anthropology 2272A/B (Anthropology of Tourism)  
Anthropology 2280F/G (Economic Anthropology)  
Economics 2124A/B (Economic Development I)  
Economics 2128A/B (Economics of China)  
Economics 2129A/B (Managerial Economics)  
Economics 2150A/B (Microeconomic Theory I)  
Economics 2152A/B (Macroeconomic Theory I)  
Economics 2154A/B (Money)  
Economics 2155A/B (Labor Economics)  
Economics 2156A/B (Trade Unions and Labour)  
Economics 2159A/B (Public Finance – Expenditure)  
Economics 2160A/B (Public Finance – Revenue)  
Economics 2162A/B (Comparative International Business)  
Economics 2167A/B (International Economics)  
Economics 2181A/B (Foundations of Financial Economics)  
Economics 2191A/B (Risk and Financial Institutions)  
English 2018A/B (The Culture of Leadership )  
English 2019A/B (The Culture of Leadership II)  
Geography 2143A/B (Foundations of the Geography of World Business)  
Geography 2144A/B (Geography of Tourism)  
History 2120A/B (Canadian Business and Labor History)  
History 2171A/B (Greed is Good)  
History 2807F/G (Entrepreneurship in the United States and Canada since 1800) MOS 2277A/B (Personal Financial Planning)  
MOS 2309A/B (Applied Finance)  
MOS 2310A/B (Finance)  
MOS 3367A/B (Introduction to Fraud Examination)  
Philosophy 2074F/G (Business Ethics)  
Philosophy 2730F/G (Media Ethics)  
Political Science 2102A/B (Capitalism and Democracy)  
Political Science 2140A/B (Global Competition: The Rise of China)  
Political Science 2211E (Business and Government)  
Political Science 2246E (Public Administration and Policy)  
Psychology 2030A/B (The Maladjusted Mind)  
Psychology 2035A/B (Understanding Yourself and Others)  
Psychology 2070A/B (Introduction to Social Psychology)  
Sociology 2166A/B (The Organization and Experience of Work)  
Sociology 3308F/G (Work and Health across the Life Course)  
Sociology 3314F/G (Family and Work)

- 2.0 MOS 3352F/G (Industrial Relations and Labor Studies)  
MOS 4380F/G (Equity, Diversity, Inclusion and Decolonization in the Workplace)  
MOS 4410A/B (Strategic Management)  
MOS 4485F/G (Human Resource Management: Looking Back, Moving Forward)

0.5 MOS 4999E (Honours Thesis) or MOS at the 3000 level or higher

*\*If MOS 4999E is taken, the module becomes 11.5 courses*

#### 4.0 ELECTIVE COURSES required:

1.0 Option:
1.0 Option:
1.0 Option <b>(or)</b> Category B [Arts and Humanities] if not taken elsewhere in the module ) :
1.0 Option <b>(or)</b> essay credit(s) if not taken elsewhere in the module [2.0 designated Essay courses must be completed, including 1.0 numbered 2000-4999]:

## 20.0 Total courses required

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### GRADUATION REQUIREMENTS (CHECK WHEN COMPLETED)

<b>MODULE</b>	11.0 courses required by the module
<b>ESSAYS</b>	2.0 designated essay courses including 1.0 numbered 2000 or above (E, F or G)
<b>BREADTH</b>	1.0 Category B (Arts and Humanities or Languages) course
<b>COURSES</b>	No more than 7.0 Year 1 courses
	At least 13.0 Senior courses (2000-4999)
	Total of at least 20.0 courses
<b>AVERAGES</b>	70% cumulative average on modular courses
	No modular course less than 60%
	65% cumulative average over 20.0 courses completed
	No failures

**\*\*Disclaimer\*\***

**You are responsible for the accuracy and completeness of your program!**

**Should there be any discrepancies or updates noted on this checklist, please consult the [Academic Calendar](#) of Western University for the most current and accurate information**